

Minutes for Business Meeting – AVP Indiana Annual Gathering July 17th, 2021

Present: Miriam (lily), Archer (dandelion), Mike (coneflower), Bob (daisy), Erica (lilac), Buck (impatience), Aaron (ironweed), Tre (mayapple)

Minutes from 2020 AVP Indiana Annual Gathering shared; circle was asked for approval and they were approved.

Officer nominations:

Archer Bunner and Miriam Bunner for Co-treasurers

Co-coordinators – Archer Bunner, Miriam Bunner, and Aaron Nell

These nominations were all approved.

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Financial Report:

Now half a year into new fiscal year. Overview: 2020 income: half from balance from checking acct and transfer from savings from Braddock Grant for manuals – we brought in 2K over the year through gifts in kind, personal donations, Clear Creek friends, and an honorarium from an ESR grant.

Expenses: workshop supplies, travel expenses to Plainfield and CIF, 1K for manuals last June, website expenses and business filings. 2020 affected by less draws on account because of Covid-related closures but that also meant no fundraising. Expenses for 2021 are currently \$97.

The 2020 Financial Report was approved

Projected budget. No scholarships for students this year because National Gathering virtual.: Question was raised as to what personal in-kind expenses were: when people pay there own expenses such as gas, food.

Proposed 2021 budget approved.

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Sexual Harassment Policy: document crafted over the last few months was shared with the group. Being a significant policy change, this must be approved by members. Approval of this document will trigger the COG Co-coordinators to seek outside training on sexual harassment reporting.

Tre suggested that we define who “Officers” refers to in the draft. Language was changed to reflect that concern.

Erica brought up concern about lack of mention for legal reporting/assistance around an instance of rape under Standing Rule 2. The group had a rich conversation around this. Language was included to address this concern.

How do we disseminate this? It was suggested that we put on website, as with bylaws. Include in T4F packet for incoming facilitators.

Tre brought up the concern of what obligations AVP Indiana has in turning over and cooperating with an external investigation of sexual assault/harrassment. We agreed to investigate this further and report back at upcoming COG meetings.

Discussion of Lead Facilitator additions to Policy Statement. It was noticed that AVP Indiana had been reimbursing returned citizens with stipends though the language in the document prohibited it. Language was changed to reflect the current stance on stipends for returned citizens and outside facilitators who need that support. Language was changed in the Policy Statement to reflect this.

Policy changes were all approved and made in the Google Drive document.

Minutes taken by Aaron Nell